



UNITED STATES DEPARTMENT OF THE INTERIOR  
BUREAU OF INDIAN EDUCATION  
Cheyenne-Eagle Butte School  
Administration  
P.O. Box 672  
Eagle Butte, SD 57625



Revised Announcement

**VACANCY ANNOUNCEMENT**

THIS ANNOUNCEMENT MAY BE ACCESSED @ [WWW.OIEPHR.BIA.EDU](http://WWW.OIEPHR.BIA.EDU) OR @ [WWW.C-EB.COM](http://WWW.C-EB.COM)

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**POSITION TITLE:** Cultural & Traditional Leader (High School area)

**LOCATION:** Cheyenne Eagle Butte School, Eagle Butte, SD

**SALARY RANGE:** Level 01/01 \$11.67 per hour thru Level 03/21 \$29.04 per hour

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**ANNOUNCEMENT NUMBER:** 10-02-CEB

**ISSUING DATE:** 09-11-2009

**CONTRACT INFORMATION:** School Year Contract

**CLOSING DATE:** Open until Filled

**LIVING AND WORKING CONDITIONS:** Government rental housing may be available.

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**INDIAN PREFERENCE POLICY:** Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 472). Verification Form BIA-4432 must be submitted with the application if claiming Indian Preference. Indian preference eligible that are not currently employed in the Federal Service will be appointed under the Excepted Service Appointment Authority (Schedule A). Consideration will be given to Non-Indian applicants (status or reinstatable) in the absence of qualified Indian Preference eligible.

**EQUAL OPPORTUNITY EMPLOYER:** Within the scope of Indian preference, all candidates will receive consideration without regard to race, color, sex, age, religion, sexual orientation, national origin or other non-merit factors.

**REASONABLE ACCOMMODATION LANGUAGE:** This agency provides reasonable accommodation to applicants with disabilities. If you need reasonable accommodation for any part of the application and hiring process, please notify this agency. The decision in granting reasonable accommodation will be on a case-by-case basis.

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**STATEMENT OF DUTIES:** The Cultural & Traditional Leader will teach Tribal cultural and/or language to Indian students implementing appropriate instructional methods. Prepares daily lesson plans which include objectives, activities and evaluative methods for group and individual instruction. Continuously evaluates students academic progress. Makes progress reports to and confers with parents/guardians. Maintains records in accordance with applicable regulations. Maintains an environment which promotes opportunities for students to develop positive social skills, self-discipline and a positive self-image. Uses effective classroom management techniques and handles discipline independently except for chronic or extreme behavior problems. Supervises students as scheduled throughout the day. Participates in educational activities including workshops, in-services, and curriculum development. Promotes a positive relationship between home, school and community within a culturally diversified system. May be scheduled for noon or recess duty as assigned.

**BASIC EDUCATION AND EXPERIENCE REQUIREMENTS:** Must be able to speak/understand/read/write fluent Lakota language.

Level 01: High School Diploma or GED  
Level 02: 60 Semester College Hours or AA/AS Degree  
Level 03: BA/BS Degree

**PHYSICAL REQUIREMENTS:** Good distant vision in one year and ability to read without strain printed material the size of typewritten characters are required, glasses permitted. Ability to hear the conversational voice, with or without a hearing aid is required, except that some positions maybe suitable for persons who are blind or deaf. In most instances, an amputation of arm, hand, leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis. In addition, applicants must have mental and emotional stability.

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**HOW TO APPLY:** The following forms must be submitted in order to have a complete application:

1. Applicants may file using an OF-612, Application for Federal Employment, a resume or any other written format of the applicant's choice. In addition to the OF-612, applications, resumes or other written formats **MUST CONTAIN:** Job Announcement Number; Education; Work Experience (Position Title, Employment Dates, Salary); and Supervisor's name and telephone number. Also include information on other job qualifications and references. Application or resume must have original signature and current date. [http://www.opm.gov/forms/pdf\\_fill/of612.pdf](http://www.opm.gov/forms/pdf_fill/of612.pdf)
2. Form BIA 4432, Verification of Indian Preference for Employment, is required for claiming Indian Preference. The form must be completed by the appropriate official with the federally-recognized tribe where the applicant is enrolled as a member. No other form will be accepted.
3. College Transcript is required for verification/documentation that the Basic Qualification Requirements have been met.
4. Copy of most recent SF-50, Notification of Personnel Action, current or former Federal employees.
5. OF 306, Declaration for Federal Employment (Required).
6. Applicant Screening Questionnaire (Required).
7. Copy of High School Diploma or GED equivalent.
8. Copy of current State Instructor Limited Certificate (showing Lakota Language Education endorsement).

**NOTE: Persons submitting incomplete applications will be given credit only for the information they provide. It is the applicant's responsibility to submit all required documentation in support of their application in order to receive full credit for their Indian Preference, education, training and/or experience. ADDITIONAL INFORMATION WILL NOT BE SOLICITED BY THIS OFFICE.**

Applications become part of the official record and will not be duplicated or returned. This office **WILL** fax vacancy announcements **AND** accept telefaxed applications. Applicant's qualifications will be evaluated solely on the information submitted by them in their applications.

Applications and all accompanying documents must be received by the close of business (5:00 p.m. MST) on the closing date of the announcement. E-Mailed applications/resumes will **NOT** be accepted.

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**MAIL APPLICATIONS TO:**

Cheyenne-Eagle Butte School  
Administration  
P.O. Box 672  
Eagle Butte, SD 57625

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**FOR ADDITIONAL INFORMATION:** Contact Nickie Shepherd, Secretary (HR) at (605) 964-8777